

From Semiconductor Industry to Biomedical Industry

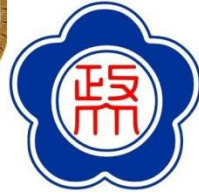
Konrad Young 楊光磊

2024/4/24



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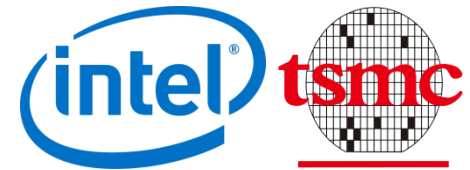
- Present:
- National Taiwan University - Adjunct Professor
 - Leadership Program, Graduate School of Advanced Technology
 - National ChengChi University - Adjunct Professor
 - IMBA [Innovation Control & Rationalization Management]
 - Feng Chia University - Chair Professor
 - [Taiwan ICT Industry Supply Chain & Special Topics]



- LeadBest Consulting Group – Senior Consultant
- LeadAgileX Industry Empowerment Accelerator - Cofounder
- Business Thinking Institute – Mentor, Investor



- Past:
- Semiconductor Industry 37 years: Intel Senior Advisor , TSMC RD Director , 5 other US/Singapore/Taiwan Semiconductor Companies
 - Independent Board Director: Mayo Human Capital, SMIC



 Konrad Young

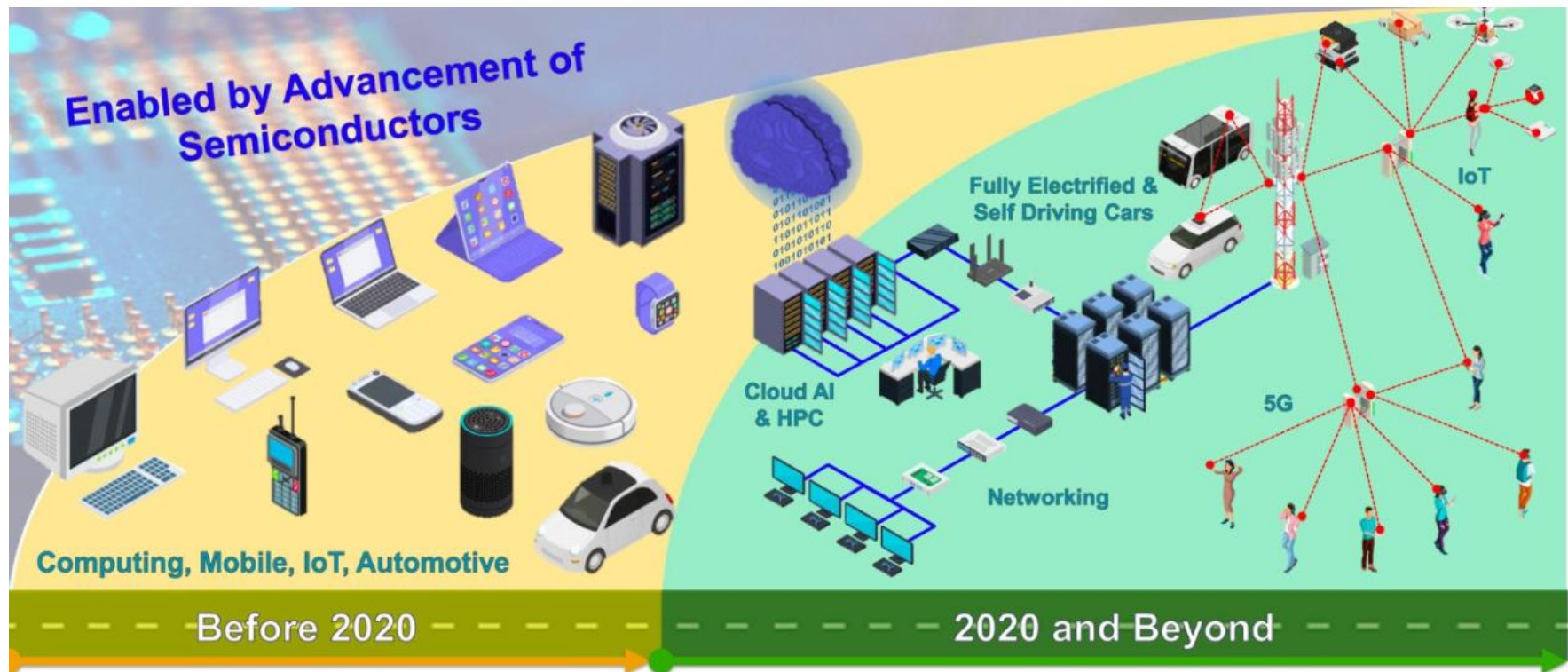
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Outline

- Semiconductor Industry
 - Application、 Technology、 Basics
 - Semiconductor Industry Eco-system
 - Taiwan Foundry: When, Where, Who
- Semiconductor Smart R&D
- Lessons to Taiwan Biomedical Industry
- Upgrade the Values of Taiwanese Talents
- Summary & QA

Semiconductor Applications



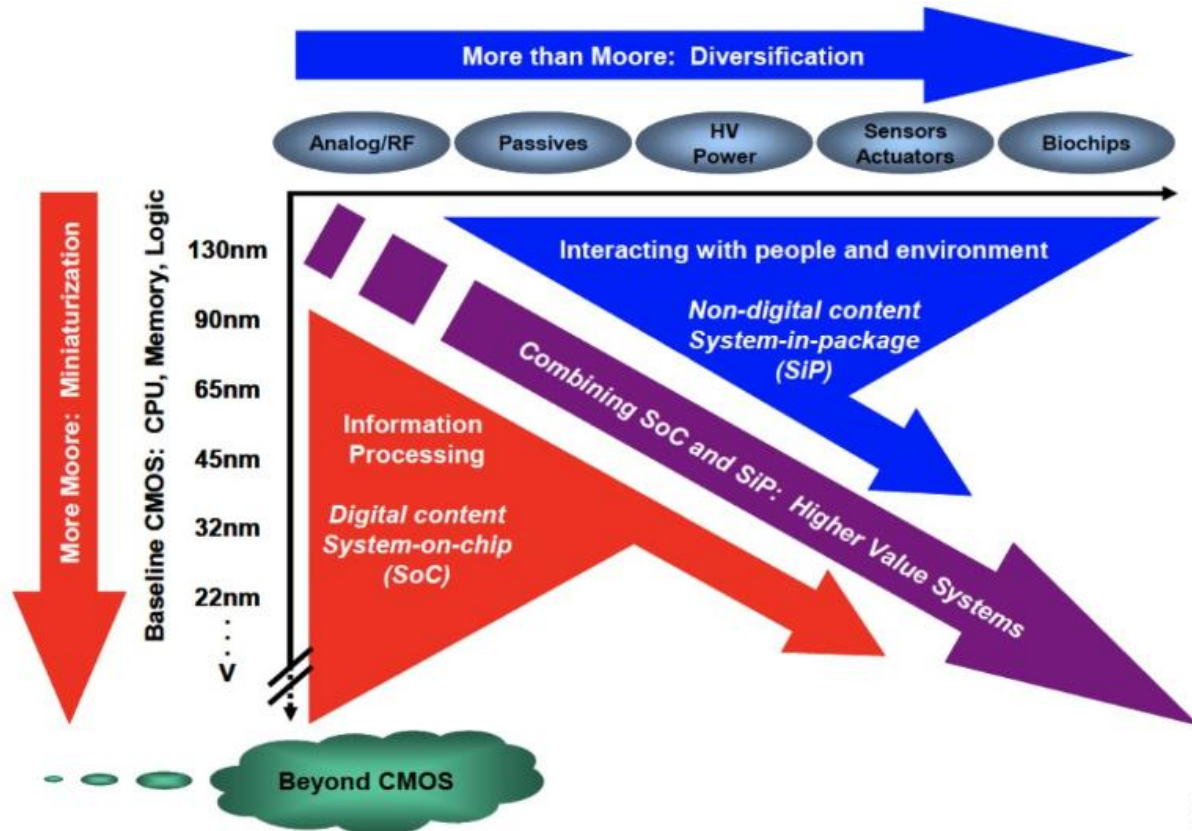
SEMICON
TAIWAN

Post 2020: Everything is Smart and Connected

semi

Source: Semicon Taiwan 2020

Semiconductor Technology Trend

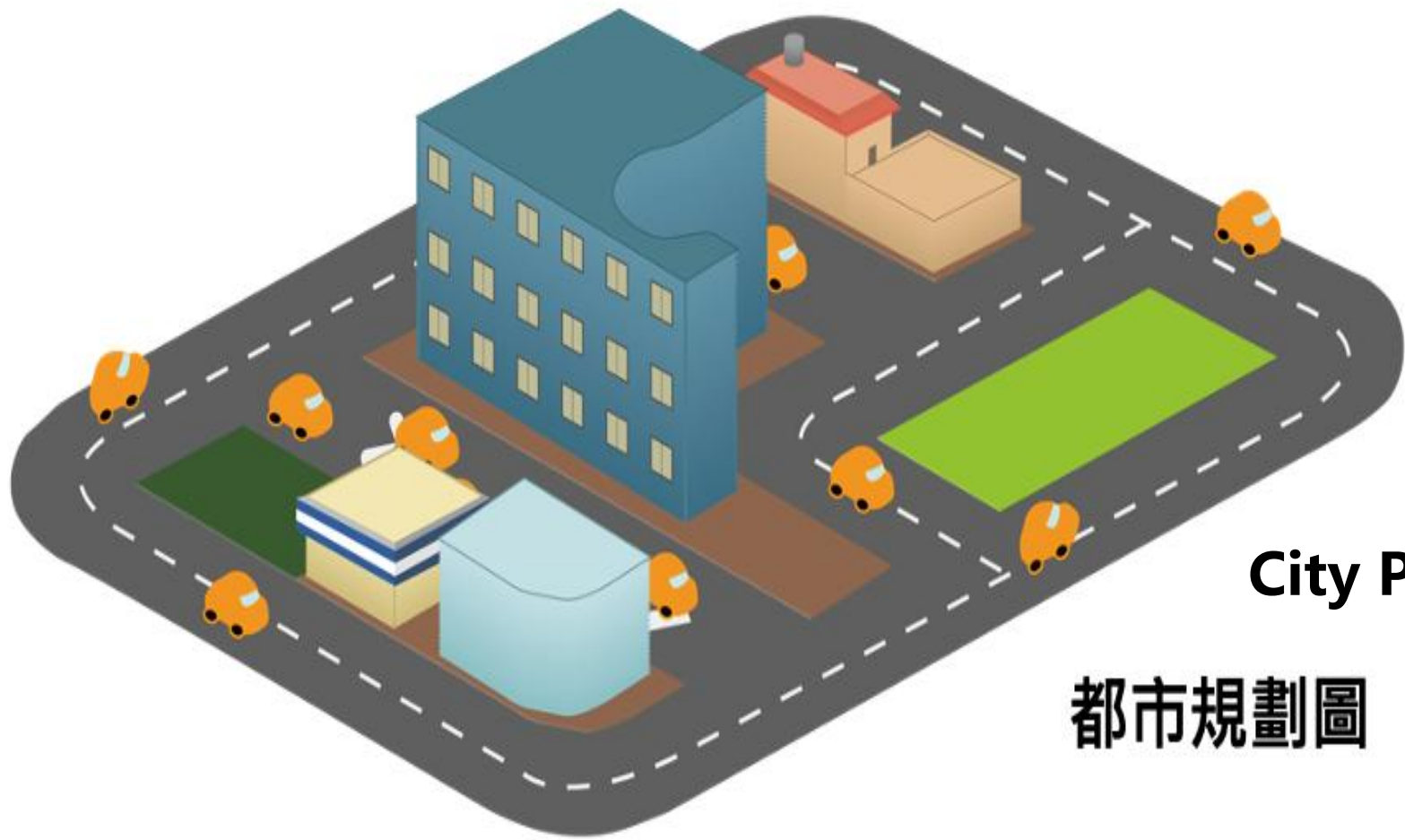


Source: ITRS 2015

The combined need for digital and non-digital functionalities in an integrated system is translated as a dual trend in the International Technology Roadmap for Semiconductors: miniaturization of the digital functions (“More Moore”) and functional diversification (“More-than-Moore”).

Semiconductor: Basics

- **Semiconductor 半導體** : a kind of material based on its electric conductor characteristics, compared with insulator and conductor.
- **Semiconductor Device 半導體元件** : Basic building element for electrical functions.
 - Active : Transistor (Faucet, Traffic light), Diode (One-way road)
 - Passive: Resistor, Capacitor, Inductor
- **Integrated Circuits (Chip) 積體電路(晶片)** : Groups of semiconductor devices, connected to perform complex function
 - Rectangular size in a few centimeters each side, like a small city.
 - Logic (CPU, GPU, APU...), Memory (DRAM, SRAM, Flash, ROM, ...), Analog (A2D, D2A, RF, ...)

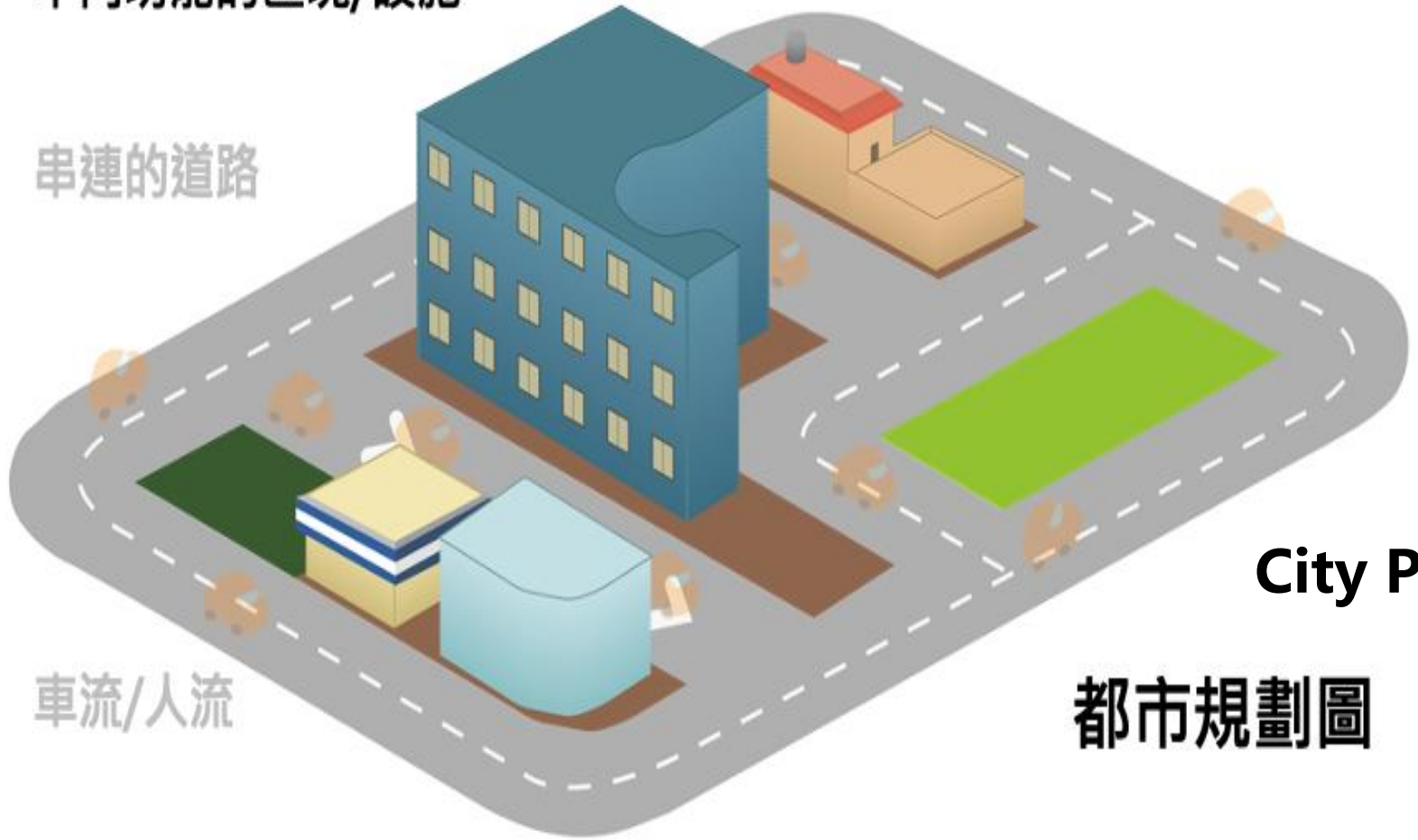


City Plan

都市規劃圖

**Block/building for
different functions
不同功能的區塊/設施**

串連的道路



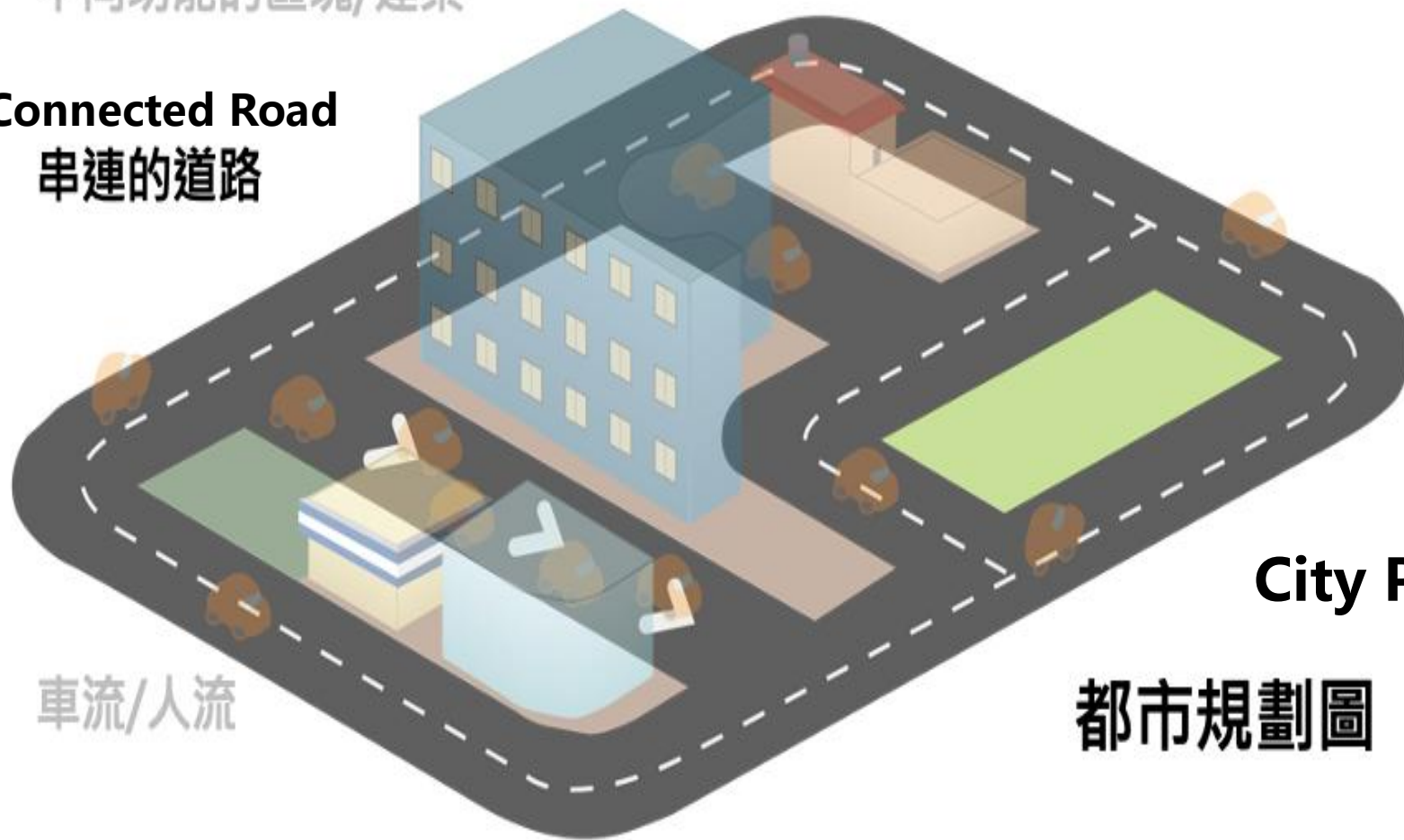
車流/人流

City Plan

都市規劃圖

不同功能的區塊/建築

Connected Road
串連的道路



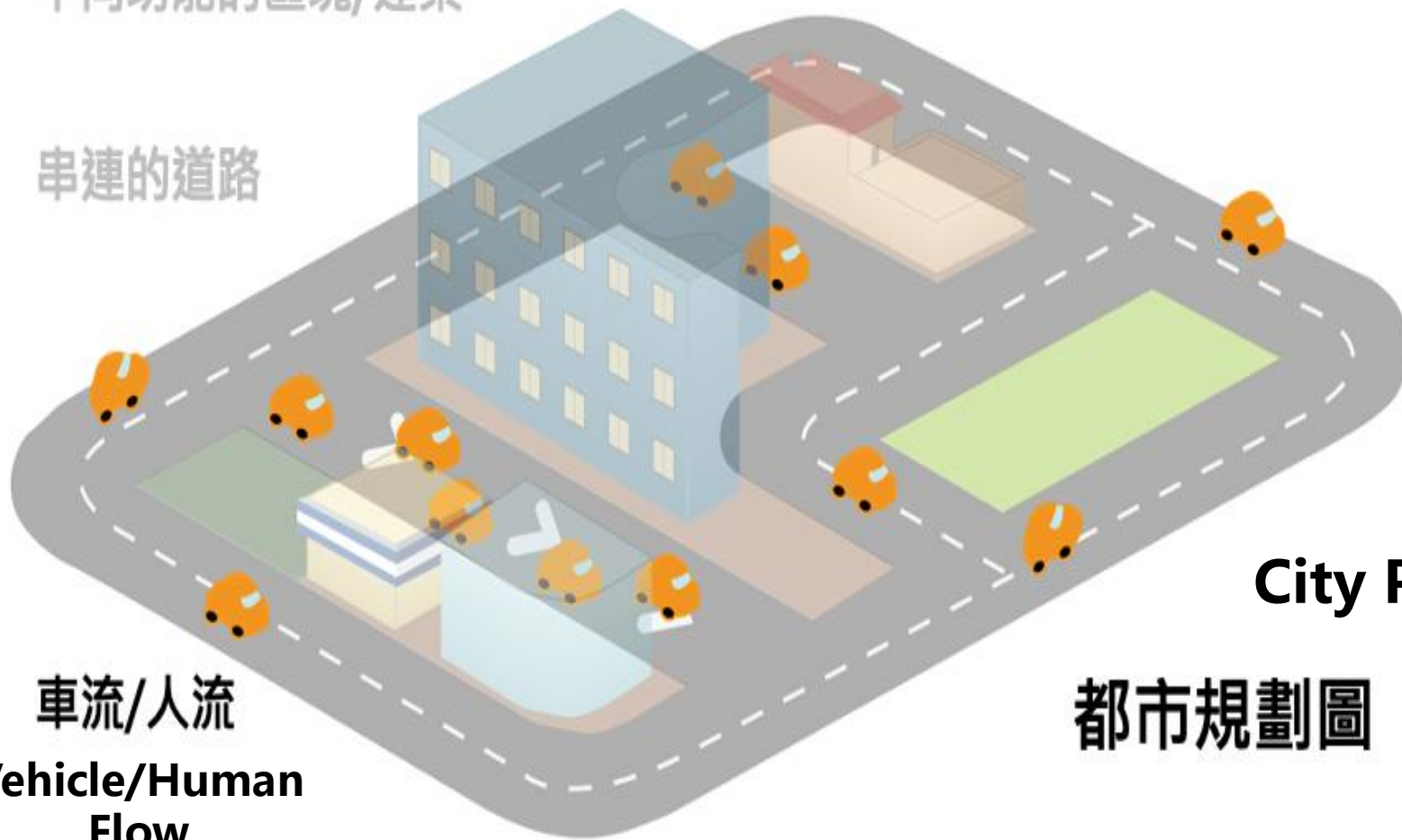
車流/人流

City Plan

都市規劃圖

不同功能的區塊/建築

串連的道路



車流/人流
Vehicle/Human
Flow

City Plan

都市規劃圖

不同功能的區塊/建築

電子元件 Devices

串連的道路

導線 Conductor

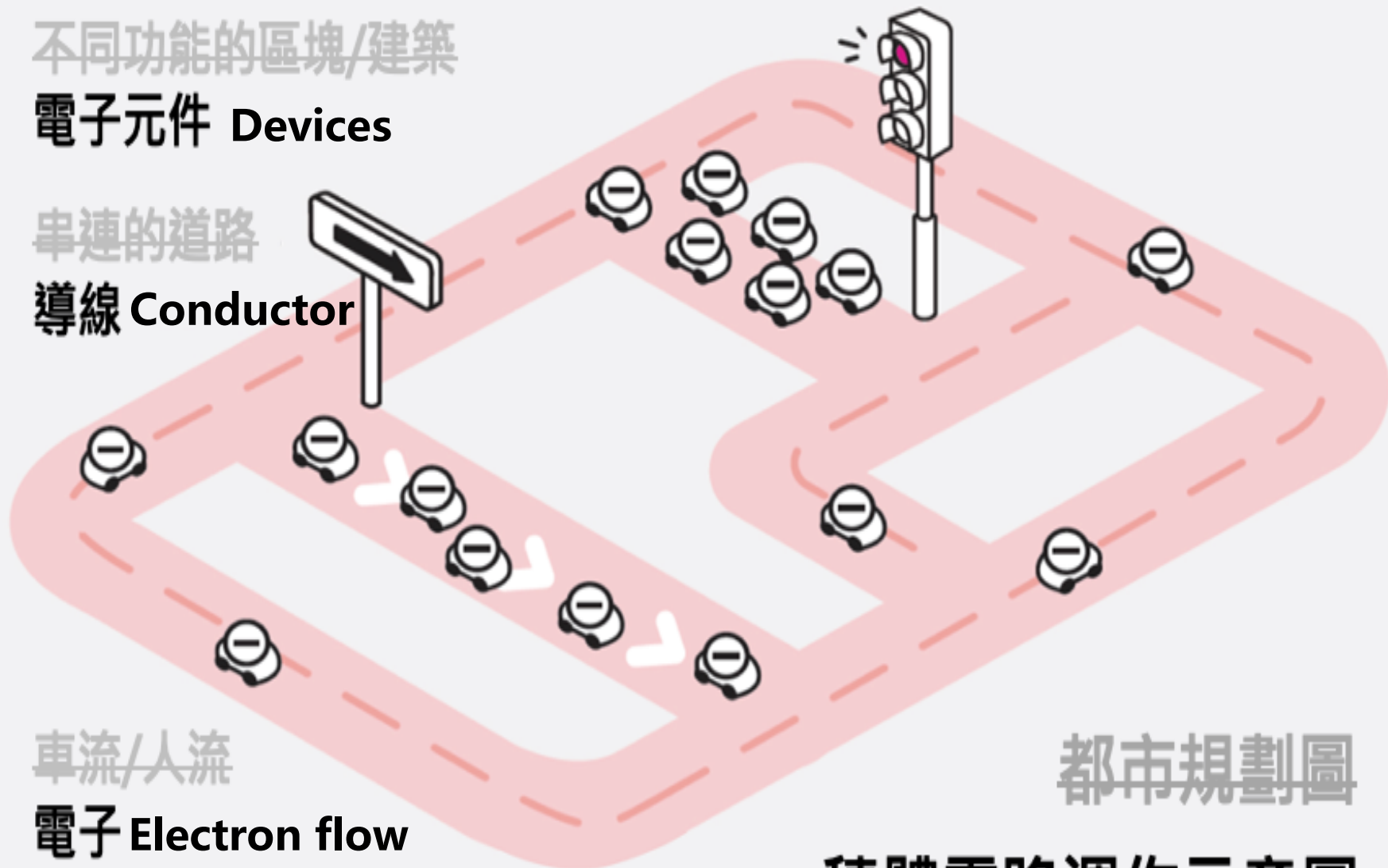
車流/人流

電子 Electron flow

都市規劃圖

積體電路運作示意圖

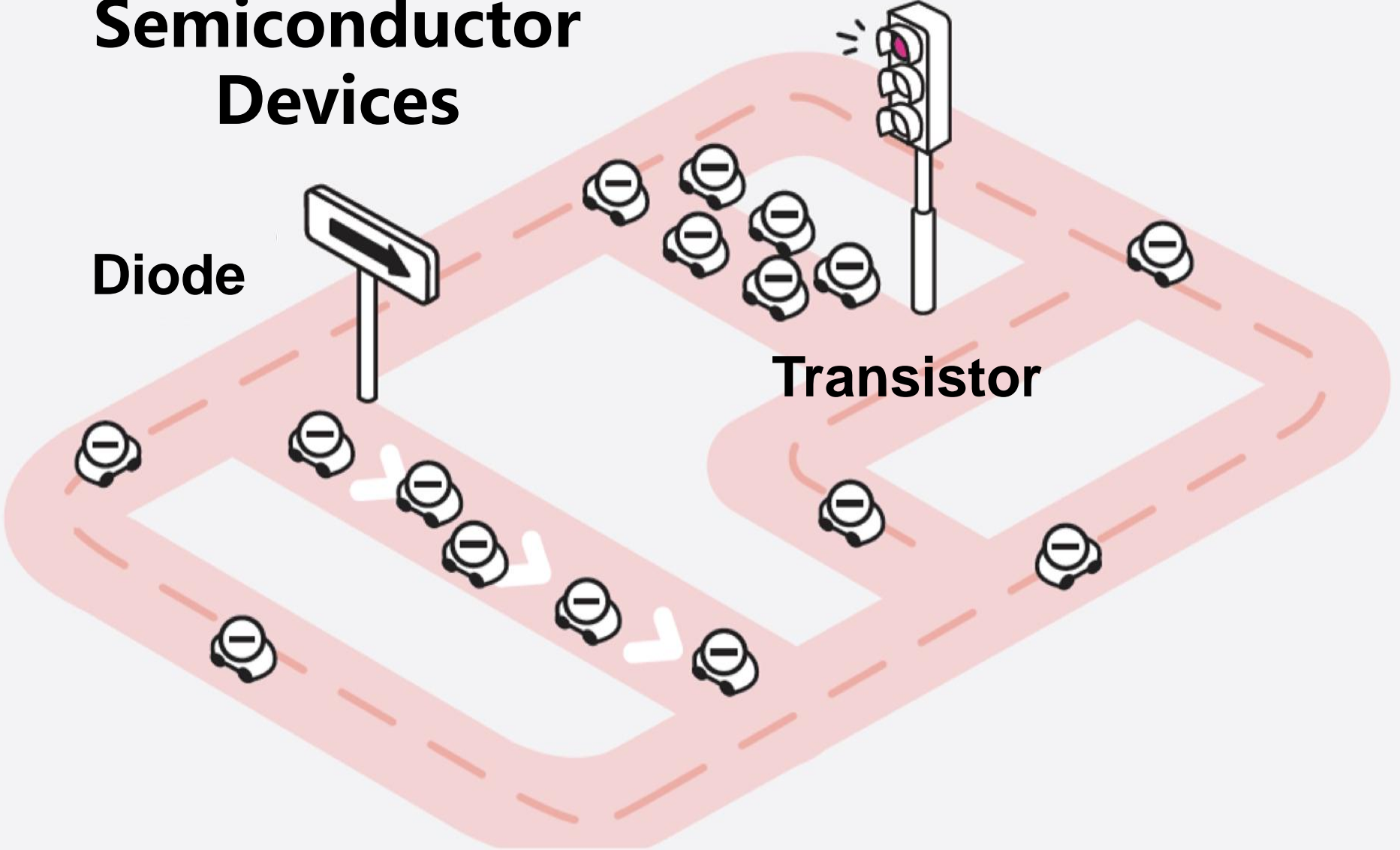
Integrated Circuit



Semiconductor Devices

Diode

Transistor

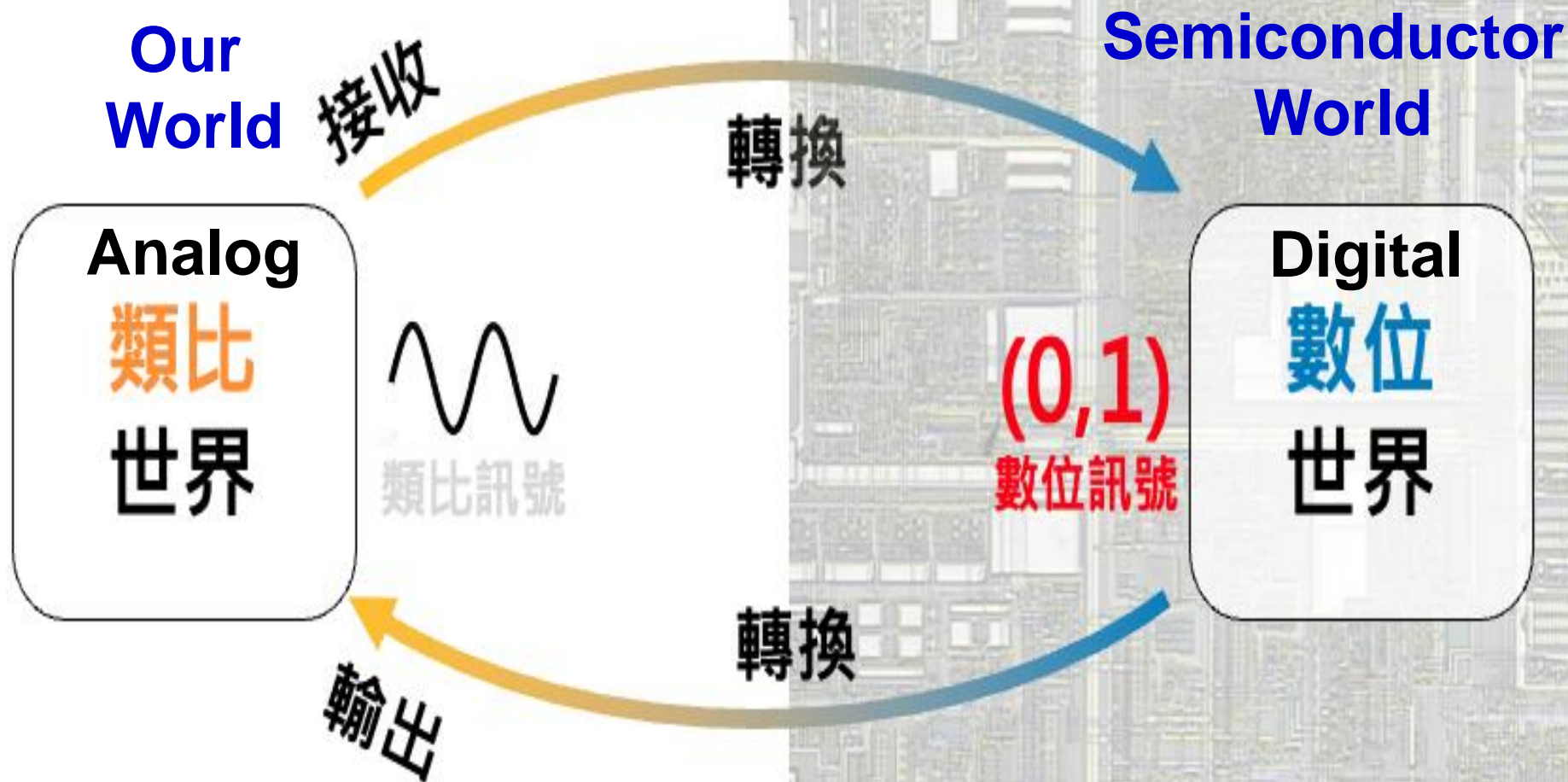


我們的世界

生活上可知覺的聲音、影像、物體。

半導體的世界

看不見的資訊、訊號之轉換與快速處理。



Circuit Board

Wafer 晶片

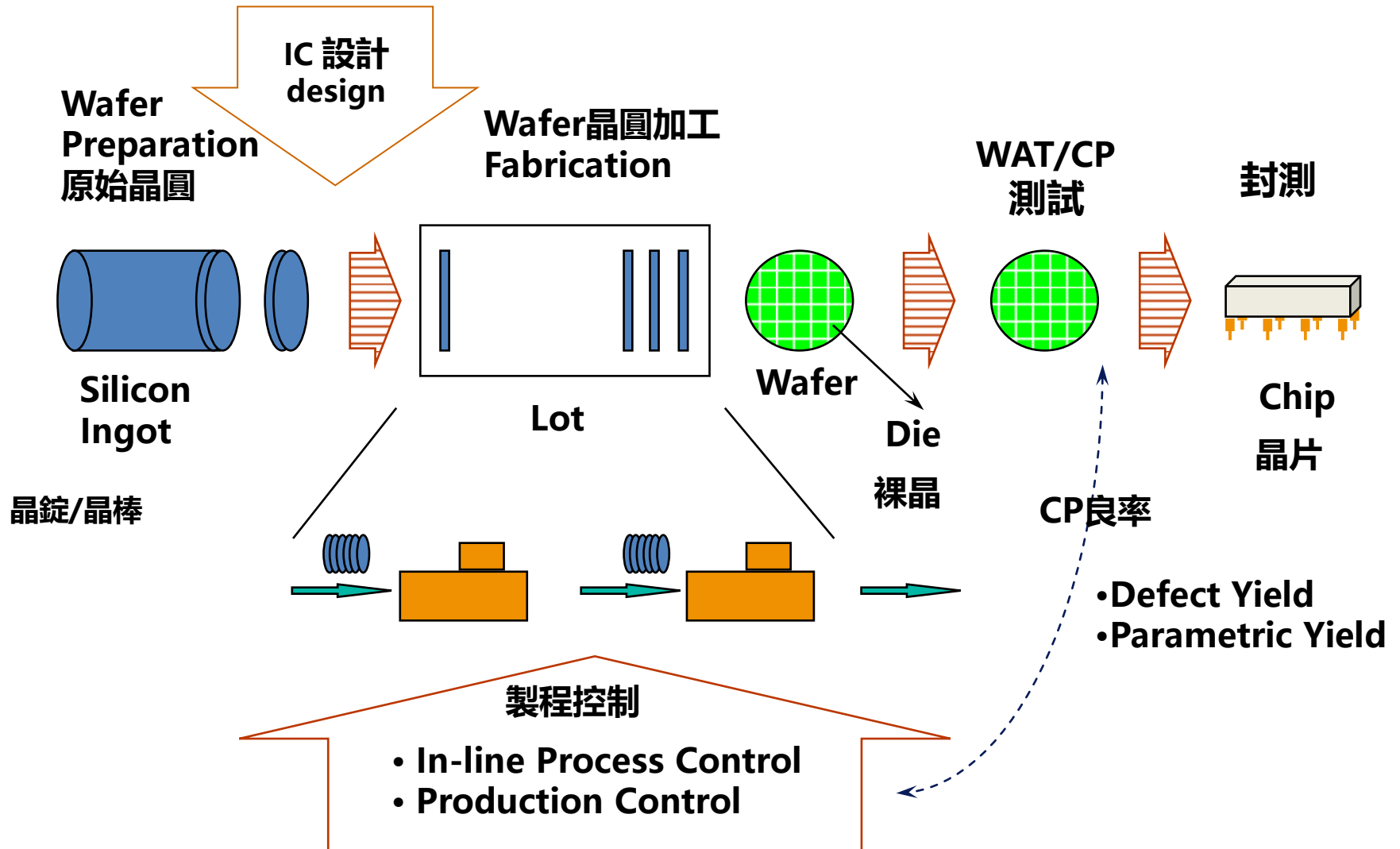
Die 裸晶

IC

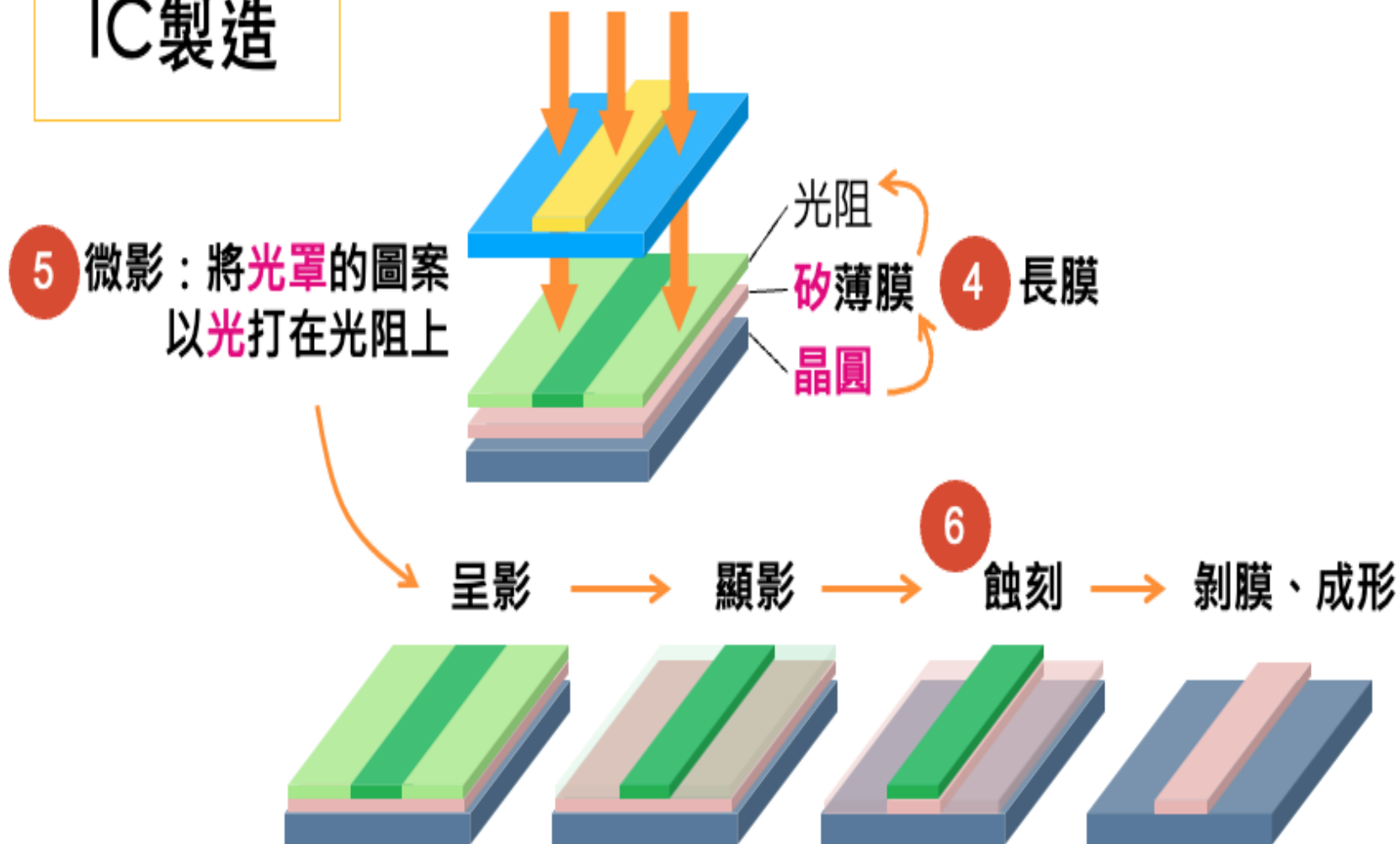
電路板



Semiconductor Manufacturing Flow



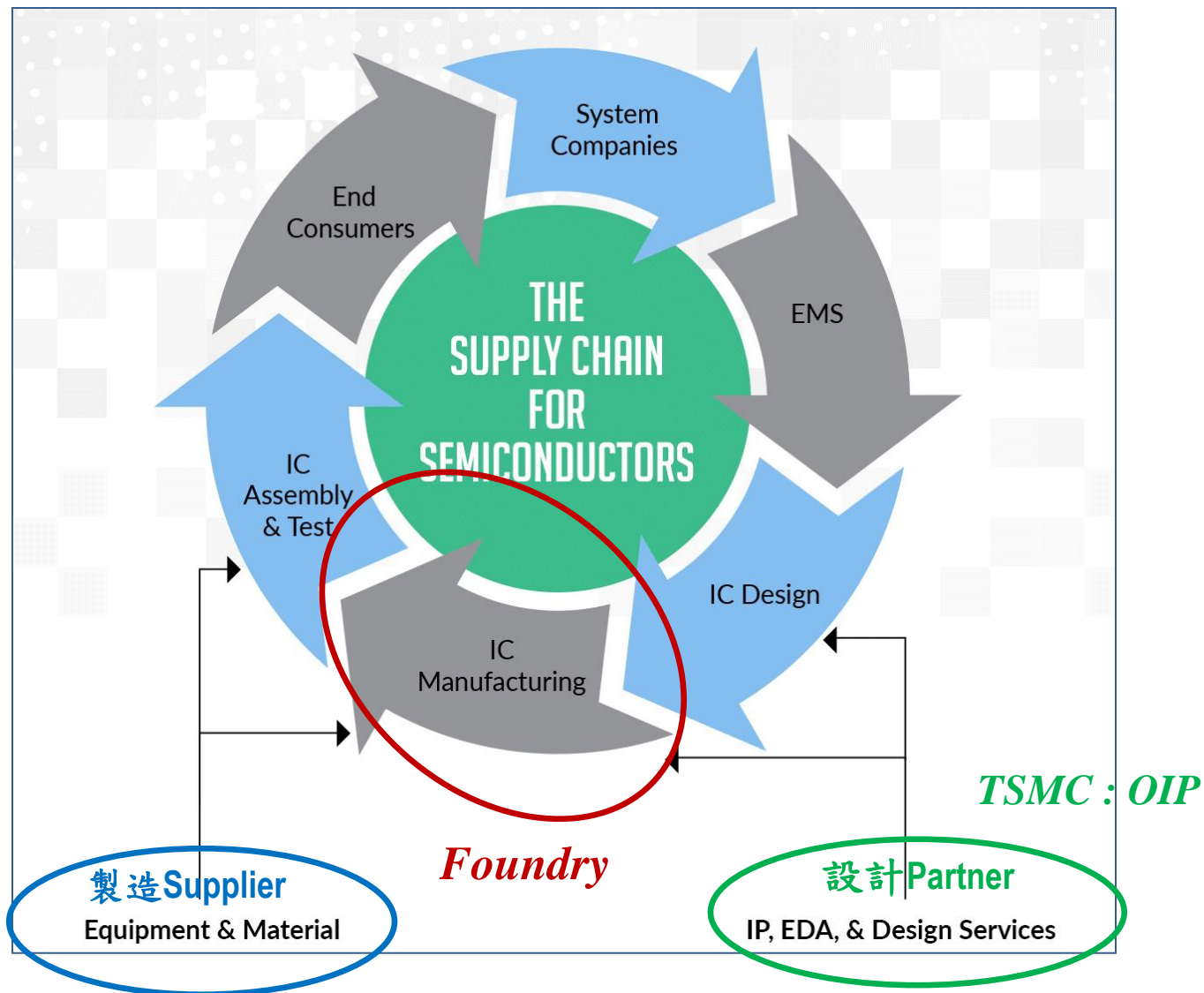
IC製造



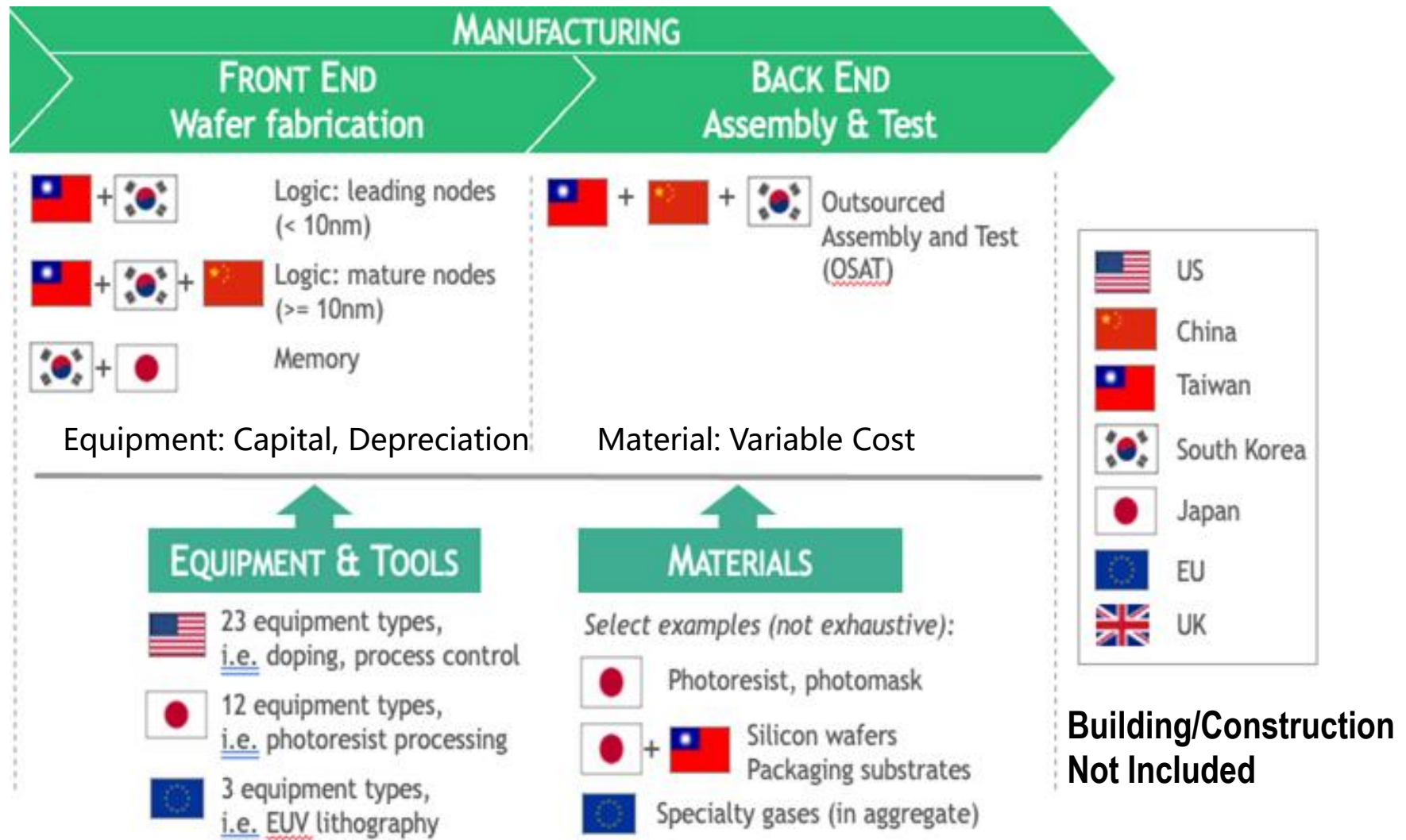
Semiconductor Industry Innovation

- Basic device innovation: miniaturization of tunable switch device (vacuum tube → transistor)
 - 1956 Nobel Prize in Physics: “Invention of the transistor, a small semiconductor device that would change the world” by Bell Labs scientists John Bardeen, Walter Brattain, and William Shockley
- Material & structure evolution
 - IV element: Ge(鍺) → Si (矽), Compound: IV-IV(SiC), III-V(GaP, GaAs, InP...)
 - Al→Cu (130nm), SiO₂/Poly-Si→ HigK/Metal Gate(28nm)
 - 2D→3D (FinFET 16nm/GAA 3nm/...)
- Standard & pre-competitive collaboration
 - Moore’s law
 - ITRS(International Technology Roadmap for Semiconductors)
 - JEDEC (Joint Electron Device Engineering Council) Standards
 - SEMI Standards

Semiconductor Supply Chain 半導體供應鏈



Semiconductor Manufacturing Supply Chain



IC Design Eco-system Example: TSMC OIP

(TSMC + EDA/IP Partners) Support Customers



Taiwan Foundry – When, Where, Who

● When: Timing

- US manufacturing moved offshore to reduce cost after '90
- Special stock bonus plan in '90 to maintain low talent cost
- Foundry/Fabless trend up vs. IDM for logic products after 2006

● Where: Location & Local Eco-system

- Taiwan government special focus & treatment
- ITRI founded in 1973, spun off UMC 1982, TSMC 1987, VIS 1994
- **Unique no/low worldwide competition in silicon foundry**
- **Risk: geo-political effects**

● Who: Talents/Workforce

- STEM college education: 45%(1997) → 32%(2022) of all students, MS/Ph.D. students within STEM: 9%(1997) → 20.8% (2022)
- Taiwanese international students in US in 1970-90's
 - ✓ trained and developed with major US companies
- Dominant IC job market in terms of \$ compensation

Semiconductor Smart R&D

- Semiconductor Technology RD at the Inflection Point
 - Moore's law roadblock
 - Time-to-Market (TtM) pressures
 - Methodology and infrastructure requirements
- Software and "AI" Enablement
 - Quality time & talents enabled technical depth
 - Domain expert system
- Smart RD under Rigid MFG MES System
 - An interface system btw RD flexibility & MFG rigid MES

Daily Work of an R&D Engineer

- ~40% for handling lot running gates
 - >1000 gates to go through a process route
 - Frequent mid-night calling because the night-shift staffs could not handle the issues
- ~40% for searching and putting data together and did minor analysis
 - Tedious & repetitive tasks
- ~20% for ineffective hurdle meeting
 - Tiredness
 - No time to get the effective information
- Hard manual works lead to stupidity 勤補反拙

Smart RD System

- Simplify & Optimize Work Flow
- Synchronize Data Flow
- Design Principles
 - Hierarchical structures & leverage existing system
 - Unification: Co-design work flow and data flow
 - Modularity: Flexible & modular design under overall framework
 - Centralization: Merge existing systems into one central platform
- Execution
 - By-pass surgery system co-exists with existing system
 - Short-term phase release with cohesive long-term plan

Lessons Learned From Taiwan Semiconductor to Biomedical Industry

- Search for key opportunities of timing, location and talents
- Explore global market with Taiwanese competitive advantages
- Ecosystem: collaborative efforts
- Smart system
- Cross-discipline: science + technology + engineering + AI

Advantages & Disadvantages for Taiwanese Talents

● Advantages

- Traditional good STEM education
- Hardware Industry: e.g. semiconductor
- Hard-working & dedication workers

● Disadvantages

- Low-value domestic market
- Too much rely on government (B2G)
- Innovative characters

Upgrade the Values of Taiwanese Talents

- Top line: uplift the market values
 - Expand to the global market
- Bottom line: enhance the productivity per capital
 - Intelligent work flow and data flow

Prepare for the Unknown Future

- **Be independent 獨立自主, 自信心/企圖心 “I can”, “I will”**
 - Critical thinking, creativity, GRIT
- **Be trustful: trust = (empathy + credibility + reliability) / ego**
 - Communication, collaboration
- **Be productive: work smart, better than work hard**
 - Adopt good tools as a helper, simplify and optimize legacy work flow
- **Beyond test score, “what does it mean to me?” 學與習**
 - Learn-and-practice cycle , problem solving
 - Continuous feedback between inner self and outside world
- **Interdisciplinary talents are required “from I to T” 跨領域**
 - STEAM & social/business skills

Summary

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